



Broadcast live on channel 78

The MISSION of the Monroe County Schools is to empower all students to become responsible and contributing global citizens.

April 8, 2014 ~ 3:00 PM
 Workshop and Special Meeting
 Coral Shores High School Media Center
 89901 Overseas Highway
 Tavernier

STRATEGIC OBJECTIVES:

1. *Climate and Culture for Excellence*
2. *Outstanding Student Achievement*
3. *Effective Communication & Community Engagement*
4. *High Performing Workforce*
5. *Leader in Technology and Innovation*
6. *Accountable Resource Management*

Pledge of Allegiance -Time Approximate 3:00 PM

WORKSHOP – Time Approximate 3:00 PM

1. Policy Review, Superintendent Porter/Board (30 Min.)

a. Policy Summaries – Dr. Ramon Dawkins 04..04.14/04.07.14 Mr. Dick and Chairman Martin questioned the substitute policy and the needs for subs. And a policy adjustment should be in a timeline.

- | | |
|--|---------------------------------------|
| 1. <u>1120_Employment of Administrators</u> | <u>redline version</u> |
| 2. <u>1128_Employment Contract</u> | <u>redline version</u> |
| 3. <u>1220_Evaluation of Administrative Personnel</u> | <u>redline version</u> – Mr. Davidson |
| provided suggested language to revise this policy. | |
| 4. <u>1362.02_Anti-Harassment Complaint Procedure</u> | <u>RESCIND</u> |
| 5. <u>1362_Anti-Harrassment</u> | <u>redline version</u> – Mr. Davidson |
| suggested removing language concerning the EEOC Steps. The last paragraph is out. Dr. Dawkins stated the recommended language is “The Superintendent would make the recommendation to the Board.”. | |
| 6. <u>1430_Leaves of Absence</u> | <u>redline version</u> |
| 7. <u>1430.03_Sick Leave</u> | <u>redline version</u> |

8. <u>1550 Complaints Against Administrative Staff</u>	<u>redline version</u>
9. <u>1590 Personnel File</u>	<u>redline version</u>
10. <u>3120.04 Substitute Teachers</u>	<u>redline version</u>
11. <u>3128 Contracts Instructional Personnel</u>	ud04.07.2014 <u>redline version</u>
12. <u>3220 Evaluation of Instructional Staff</u>	<u>redline version</u>
13. <u>3242 Professional Development</u>	<u>redline version</u>
14. <u>3362.02 Anti-Harassment Complaint Procedure</u>	<u>RESCIND</u>
15. <u>3362 Anti-Harassment</u>	<u>redline version</u>
16. <u>3430.03 Sick Leave</u>	<u>redline version</u>
17. <u>3430 Leaves of Absence</u>	<u>redline version</u>
18. <u>3550 Complaints Against Instructional Staff</u>	<u>redline version</u>
19. <u>3590 Personnel File</u>	<u>redline version</u>
20. <u>4362.02 Anti-Harassment Complaint Procedure</u>	<u>RESCIND</u>
21. <u>4362 Anti-Harassment</u>	<u>redline version</u>
22. <u>4430.03 Sick Leave</u>	<u>redline version</u>
23. <u>4430 Leaves of Absence</u>	<u>redline version</u>
24. <u>4550 Complaints Against Support Staff</u>	<u>redline version</u>
25. <u>4590 Personnel File</u>	<u>redline version</u>
26. <u>8350 Confidentiality</u>	<u>redline version</u>

2. Enterprise Resource Planning (ERP) Update,. Lefere presented a power point and discussed the status of the project.
3. 2014-2015 Staffing/Budget Update, Superintendent Porter recapped the attachment outlining the proposed Staffing/Budget changes for 2014-2015. The Board provided input on the proposal.

REPORTS -

Strategic Objective 2 – Outstanding Student Achievement

1. New Test Developer Chosen, Theresa Axford
2. Summer School Plan and Summer School Projections, Theresa Axford 04.08.2014
3. VPK Summer Update, Theresa Axford 04.08.2014

Legal:

1. At the request of Michael Burke, District's Counsel on the Reitzel/Walker case, Superintendent Porter requested a Closed Attorney/Client Session for April 22, 2014.
2. Dirk Smits, District's Counsel, requested a Closed Attorney/Client Session on the MVSD v. Coastal Construction case for April 22, 2014.

Superintendent:

1. FADSS/Legislative Update
2. Half Cent Update
3. Board Meeting for SAC Accreditation May 7, 2014 Key West
4. Spring Break
5. Joint Legislative Auditing Committee, (JLAC), Letter

Board:

1. Andy Griffiths – GCA costs and profits.
2. Ed Davidson – Out sourcing results.
3. John Dick – BGC assistance
4. Robin Smith-Martin – Signage at schools by renters of our facilities
5. Ed Davidson – FA DSS, Marathon Manor, three seats in the Board vacant
6. Ron Martin – Computers access for students at home, facility rentals, opening ceremony for Vietnam Wall,

Opened

PUBLIC HEARING (First Reading) – John Herman – Key Largo Fire Department was not listed in the Emergency Management policy.

a. Policy Summaries – Pat Lefere

1. 4162 Drug, Alcohol Testing
2. 6320 Purchasing Goods, Services
3. 6322 Construction, Contracting, Bidding
4. 8420 Emergency Management
5. 8600.4 Bus Operator Qualifications
6. 8600.6 Safe Drive Policy Final
7. 8606 Use of Wireless Communication
8. 8625 Ban on Texting
9. 8645 Use of School Buses

The Hearing was closed.

CITIZEN INPUT:

Stuart Kessler, Sue Wotanski, Beth Kamenstein, Jennifer Flores

SPECIAL ACTION ITEMS

Upon the Recommendation of the Superintendent,

John Dick moved, and Andy Griffiths seconded to approve

1. Approve District Travel. 04.03.2014

Motion passed without objection.

Copy in SMB 53, page 224

Upon the Recommendation of the Superintendent,

John Dick moved, and Robin Smith-Martin seconded to approve

2. Approve Scholastic Order for Summer Reading Materials.

Motion passed without objection.

Copy in SMB 53, page 225

Upon the Recommendation of the Superintendent,

John Dick moved, and Andy Griffiths seconded to approve

3. Approve Emergency Purchase Contract with Ratcliff Welding. 04.02.2014

ROLL CALL

Ed Davidson No

John Dick Yes

Andy Griffiths Yes

Robin Smith-Martin Yes

Ron Martin Yes

Motion passed

Copy in SMB 53, page 226

Upon the Recommendation of the Superintendent,

Robin Smith-Martin moved, and John Dick seconded to approve

4. Approve Prequalified Contractor List per RFQ-2014529.

Motion passed without objection.

Copy in SMB 53, page 227

Upon the Recommendation of the Superintendent,

John Dick moved, and Robin Smith-Martin seconded to approve

5. Approve Purchase Order with US Foods.

Motion passed without objection.

Copy in SMB 53, page 228

Upon the Recommendation of the Superintendent,

John Dick moved, and Andy Griffiths seconded to approve

6. Approve Affiliating Agreement with Non-Violence Project. 04.03.2014

Motion passed without objection.

Copy in SMB 53, page 228

Upon the Recommendation of the Superintendent,

Ed Davidson moved, and John Dick seconded to approve

7. Approval of Delinquency Status. 04.02.2014

Motion passed without objection.

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CLOSED ATTORNEY/CLIENT SESSION REGARDING MCSD V. COASTAL.

CLOSED EXECUTIVE SESSION CONCERNING NEGOTIATIONS

ADJOURNMENT

Upon the Recommendation of the Superintendent,
Robin Smith-Martin moved, and John Dick seconded to approve

1. Approve District Travel. 04.03.2014

Motion passed without objection.
Copy in SMB 53, page 176

Ron Martin
Chair

Mark T. Porter
Superintendent