



**Broadcast live on channel 78**

**May 27, 2014 ~ 3:30 PM**

Workshop & Regular Meeting  
Coral Shores High School Media Center  
89901 Overseas Highway  
Tavernier

**The MISSION of the Monroe County Schools is to empower all students to become responsible and contributing global citizens.**

**STRATEGIC OBJECTIVES:**

1. *Climate and Culture for Excellence*
2. *Outstanding Student Achievement*
3. *Effective Communication & Community Engagement*
4. *High Performing Workforce*
5. *Leader in Technology and Innovation*
6. *Accountable Resource Management*

## MINUTES

**WORKSHOP AGENDA – TIME APPROXIMATE 3:30 P.M.**

1. [2014-2015 Budget Discussion](#), James Drake, 40 Min.
2. [One-Half Cent Ballot Language](#), Superintendent, 20 min. The Board made amendments to the language. The Superintendent will bring the final version for a vote at the June 10<sup>th</sup>, 2014 meeting.
3. [Administrative Recommendations for 2014-2015](#), Superintendent, 20 Min. 05.22.2014/ ud05.23.2014

**REGULAR MEETING – TIME APPROXIMATE 5:00 P.M.**

**CALL TO ORDER, AND PLEDGE OF ALLEGIANCE lead by Carolyn Barrow.**

**Upon the Recommendation of the Superintendent,**  
Ed Davidson moved, and Robin Smith-Martin seconded to

**ADOPT AGENDA AND FORMAT – as amended .**

The Consent Agenda Items below were moved to Action for consideration by the Board.

8. Approve Legal Services Invoices: ~~Johnson, Anselmo & Burke~~, [Vernis & Bowling](#) and [Allen Norton, and Blue](#).

~~12. Approve First State Bank's Revised Rate Effective May 28, 2014.~~

20. [Approve Letter of Engagement with School Efficiency Consultants, \(SEC\)](#). 05.27.2014

Motion Carried  
SMB 53, Page 271

## **APPROVAL OF MEETING MINUTES**

### **Upon the Recommendation of the Superintendent,**

Ed Davidson moved, and John Dick seconded to approve

1. Approval of Minutes [April 22, 2014](#); [May 7, 2014](#); [May 7, 2014](#), [May 13, 2014](#), [May 21, 2014](#) (UD05.27.2014)

Motion Carried

SMB 53, Page 272

## **RECOGNITION OF EXCELLENCE IN THE MONROE COUNTY SCHOOLS**

1. GEMS – Science Fair
2. Volunteers of the Year

**CITIZEN INPUT** – No one from the public addressed the Board.

### **Upon the Recommendation of the Superintendent,**

John Dick moved, and Andy Griffiths seconded to adopt as amended the

## **CONSENT AGENDA**

1. [Approve the Recommendations for Instructional Personnel Employed & Terminated for the 2013-2014 School Year and 2014-2015 School Year.](#) SMB 53, Page 273
2. [Approve the Recommendations for Support Services Personnel Employed & Terminated for the 2013-2014 School Year.](#) SMB 53, Page 274
3. [Approve the Recommendations for Administrative Personnel Employed & Terminated for the 2013-2014 School Year.](#) SMB 53, Page 275.
- [Approve the Recommendations for Substitute Support Personnel Employed & Terminated for the 2013-2014 School Year.](#) SMB 53, Page 276
5. [Approve Request for Leave](#) SMB 53, Page 277
6. [Approve List of Volunteers.](#) SMB 53, Page 278
7. [Approve District Travel.](#) 05.23.2014/ ud05.27.2014
9. [Approve Monthly Financial Statements.](#) SMB 53, Page 279
10. [Approve-Budget Summary Reports.-](#)SMB 53, Page 280
11. [Approve Pre-Approved Budget Amendments](#) SMB 53, Page 281
13. [Approve Line of Credit with Commerce Bank.-](#)SMB 53, Page 282
14. [Accept Charter Schools Reports.](#) SMB 53, Page 283
15. Approve Head Start Monthly Updates for [March 2014](#) and [April 2014](#). SMB 53, Page 284
16. [Approve the Amendment to the Administrative Services Agreement with Blue Cross Blue Shield of Florida, Inc. D/B/A Florida Blue](#) SMB 53, Page 285
17. Approve Addendum to the Charter School Agreements for [Treasure Village Montessori](#) and [Big Pine Key Academy](#) for Food Service. SMB 53, Page 286
18. [Approve Contract Renewal with Early Learning Coalition of Miami-Dade/Monroe for Teen Parenting Program.](#) SMB 53, Page 287
19. [Approve Contract with SHI/Microsoft.](#) SMB 53, Page 288
21. [Approve Title X Grant Application.](#) SMB 53, Page 289

## **REPORTS -**

### **Strategic Objective 2 - Outstanding Student Achievement**

1. Curriculum Report, Theresa Axford recapped the initial FCAT results and brief outline of the results.

### **Strategic Objective 6 - Accountable Resource Management**

1. Audit & Finance Committee Update, Stuart Kessler briefed the board on the last meeting of the Audit and Finance Committee.

**Legal:**

1. Closed Session called on MCSD V. Coastal and companion case

**Superintendent:**

1. Self Evaluation submitted to the Board and are due back to Superintendent Porter by June 1 and on the agenda for June 10<sup>th</sup>.
2. Graduation Ceremonies recapped.
3. Last day for students is June 5<sup>th</sup>, 2014.
4. Professional Development schedule.

**Board:**

1. Ed Davidson: Teacher Contract Update. Mr. Drake provided an update.
2. Robin Smith-Martin asked for a graduation schedule
3. John Dick asked for the status of the TRMS Bleachers.
4. Ron Martin questioned the august board meeting dates.
5. Ed Davidson spoke concerning the Sue Moore Home and its move to 95<sup>th</sup> Street in Marathon, and Sandi Bisceglia brought her then 2<sup>nd</sup> grade class which are now in 5<sup>th</sup> grade to view the home.

**CITIZEN INPUT**

Stuart Kessler, and Robert Sachs

**G. PUBLIC HEARING** (2<sup>nd</sup> Hearing) opened for public comment at 5:57pm. No one from the public addressed the Board, therefore, the hearing was closed.

1. Policies

[8510 Wellness](#)

[4162 Drug, Alcohol Testing](#)

[6320 Purchasing Goods, Services](#)

[6322 Construction, Contracting, Bidding](#)

[8420 Emergency Management](#)

[8600.4 Bus Operator Qualifications](#)

[8600.6 Safe Driver Plan](#)

[8606 Use of Wireless Communications](#)

[8625 Ban on Texting](#)

[8645 Use of School Buses](#)

[1120 Employment of Administrators](#)

[1128 Employment Contract](#)

[1220 Evaluation of Administrative Personnel](#)

[1362 Anti-Harrassment](#)

[1430 Leaves of Absence](#)

[1430.03 Sick Leave](#)

[1550 Complaints Against Administrative Staff](#)

[1590 Personnel File](#)

[3120.04 Substitute Teachers](#)

[3128 Contracts Instructional Personnel](#)

[3220 Evaluation of Instructional Staff](#)

[3242 Professional Development](#)

[3362 Anti-Harassment](#)

[3430.03 Sick Leave](#)

[3430 Leaves of Absence](#)

[3550 Complaints Against Instructional Staff](#)

[3590 Personnel File](#)

[4362 Anti-Harassment](#)

[4430.03 Sick Leave](#)

[4430 Leaves of Absence](#)

[4550 Complaints Against Support Staff](#)

[4590 Personnel File](#)

[8350 Confidentiality](#)

**B. Delete Policies**

[1362.02 Anti-Harassment Complaint Procedure](#)

[3362.02 Anti-Harassment Complaint Procedure](#)

[4362.02 Anti-Harassment Complaint Procedure](#)

2. Job Descriptions (2<sup>nd</sup> Hearing)

a. [Security and Safety Coordinator](#)

b. [Electronics Technician Building Controls](#)

c. [Electronics Technician Maintenance](#)

**H. ACTION ITEMS**

**Upon the Recommendation of the Superintendent,**

Ed Davidson moved, and Robin Smith-Martin seconded to approve

1. Adopt Policies as Presented:

[8510 Wellness](#)

[4162 Drug, Alcohol Testing](#)

[6320 Purchasing Goods, Services](#)

[6322 Construction, Contracting, Bidding](#)

[8420 Emergency Management](#)

[8600.4 Bus Operator Qualifications](#)

[8600.6 Safe Driver Plan](#)

[8606 Use of Wireless Communications](#)

[8625 Ban on Texting](#)

[8645 Use of School Buses](#)

[1120 Employment of Administrators](#)

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[1220 Evaluation of Administrative Personnel](#)

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[3120.04 Substitute Teachers](#)

[3128 Contracts Instructional Personnel](#)

[3220 Evaluation of Instructional Staff](#)

[3242 Professional Development](#)

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[4362 Anti-Harassment](#)

[4430.03 Sick Leave](#)

[4430 Leaves of Absence](#)

[4550 Complaints Against Support Staff](#)

[4590 Personnel File](#)

[8350 Confidentiality](#)

Motion Carried

SMB 53, Page 290

**Upon the Recommendation of the Superintendent,**

Robin Smith-Martin moved, and Ed Davidson seconded

2. [Adopt Job Descriptions](#);
  - a. [Security and Safety Coordinator](#)
  - b. [Electronics Technician Building Controls](#)
  - c. [Electronics Technician Maintenance](#)

**ROLL CALL**

Mr. Dick Yes  
Mr. Griffiths Yes  
Mr. Davidson No  
Mr. Smith-Martin Yes  
Mr. Martin Yes

Motion Carried 4 to 1  
SMB 53, Page 291

**Upon the Recommendation of the Superintendent,**  
Andy Griffiths moved, and John Dick seconded to approve

3. [Accept the Superintendent's Administrative Recommendations for the 2014-2015 School Year.](#)
  - a. [Administrative Recommendations for 2014-2015.](#) ud05.23.2014

**ROLL CALL**

Mr. Dick Yes  
Mr. Griffiths Yes  
Mr. Davidson No  
Mr. Smith-Martin No  
Mr. Martin Yes

Motion Carried 3 to 2  
SMB 53, Page 292

**Upon the Recommendation of the Superintendent,**  
Ed Davidson, and Robin Smith-Martin seconded to approve

4. [Approve Mediated Settlement Agreement.](#) The board amended the settlement to include attorney's fees.

Motion Carried  
SMB 53, Page 293

**Upon the Recommendation of the Superintendent,**  
Ed Davidson, and Robin Smith-Martin seconded to approve

5. [Accept the Certificate of Final Inspection for Horace O'Bryant School.](#)

Motion Carried  
SMB 53, Page 294

**Upon the Recommendation of the Superintendent,**  
Ed Davidson moved, and John Dick seconded to approve

6. [Approve Educational Plant Five Year Survey.](#)

Motion Carried  
SMB 53, Page 295

**Upon the Recommendation of the Superintendent,**

The final wording will be brought back to the Board for approval at the June 10<sup>th</sup> meeting.

7. [Approve Final Ballot Language for the One-Half Cent Sales Surtax.](#)

**Upon the Recommendation of the Superintendent,**

Ed Davidson moved, and Robin Smith-Martin seconded to approve

8. [Approval to Authorize Legal Counsel to Take Any Action to Preserve Potential Claims.](#)

Motion Carried  
SMB 53, Page 296

This item was tabled until June 10<sup>th</sup>, 2014. Mr. Dick asked for list of Florida Districts where SEC has worked in the past.

20. [Approve Letter of Engagement with School Efficiency Consultants. \(SEC\).](#) 05.27.2014

**Upon the Recommendation of the Superintendent,**

Ed Davidson moved, and Robin Smith-Martin seconded to approve

8. Approve Legal Services Invoices: ~~Johnson, Anselmo & Burke~~, [Vernis & Bowling](#) and [Allen Norton, and Blue.](#)

Motion Carried  
SMB 53, Page 297

**Upon the Recommendation of the Superintendent,**

Robin Smith-Martin moved, and Ed Davidson seconded to approve

12. [Approve First State Bank's Revised Rate Effective May 28, 2014.](#)

Motion Carried  
SMB 53, Page 298

**ADJOURNMENT**

Ron Martin  
Chair

Mark T. Porter  
Superintendent