



Broadcast live on channel 78

The MISSION of the Monroe County Schools is to empower all students to become responsible and contributing global citizens.

STRATEGIC OBJECTIVES:

1. *Climate and Culture for Excellence*
2. *Outstanding Student Achievement*
3. *Effective Communication & Community Engagement*
4. *High Performing Workforce*
5. *Leader in Technology and Innovation*
6. *Accountable Resource Management*

April 14, 2015 ~ 3:00 PM

Workshop & Special Meeting
Coral Shores High School Media Center
89901 Overseas Highway
Tavernier

MINUTES

CLOSED ATTORNEY/CLIENT SESSION - MCSD V. R.Z. SMITH, ET. AL. Time Approximate 3:00 PM

RECOGNITION OF EXCELLENCE IN THE MONROE COUNTY SCHOOLS

1. GEMS: Dante Jiovenetta

WORKSHOP – TIME APPROXIMATE 3:45 PM

1. Year 2, Strategic Plan, Strategic Objective #1, Climate & Culture for Excellence, Theresa Axford (20 Min.)
2. [S.A.L.T Presentation](#), David Murphy, (30 Min.) 04.14.15
3. [2015-2016 School Calendar](#), Superintendent Porter, (15 Min.)
4. [Lower Keys Schools Capacity](#), Patrick Lefere, (30 Min.) 04.13.15
5. Monroe County School District Property Update (30 Min.) This presentation does not in any way impact the school construction of Plantation Key School. The Board granted consensus to move forward on the placing two relocatables at Poinciana. A plant survey will be forthcoming.
 - a. [Marathon Manor](#), Patrick Lefere 04.13.15
 - b. Trumbo Road/Key West Workforce Housing, Superintendent Porter

REPORTS

Legal:

1. Closed Session called for April 28, 2015 in the case of AB v. MCSB in case 15-CA-59K

Superintendent:

1. Studer Group Session Summary
2. 2015 Annual Evaluation Instrument
3. House Bill 7069 Update

Board:

1. Mr. Griffiths introduced Kate Bower-Jones, President of the United Way.
2. Ed Davidson can we determine how many viewers are watching on the webcast. How many of our students need remedial assistance when they get to college?
3. Ron Martin played a video on VAM.
4. John Dick spoke concerning his presentation at Rotary.

CITIZEN INPUT – Theresa Axford, Dianna Sherrill, Sue Woltanski

PUBLIC HEARING The Public Hearing was opened. No one from the public addressed the Board. The Public Hearing was closed.

1. 2nd Hearing on Policies (1st Hearing March 10th, 2015)
 - I. **Accountability & Assessment**, David Murphy
 - a. [2120 School Improvement](#)
 - b. [2271 Articulation and Access to Florida College System Institutions](#)
 - c. [2370 Educational Options](#)
 - d. [2370.01 Virtual Instruction](#)
 - e. [2421 Career & Technical Education](#)
 - II. **Human Resources**, Ramon Dawkins
 - a. [1410 Administrative Salaries & Compensation](#) (1st hearing Feb. 25, 2015)
 - b. ~~1430.06 Vacation Leave~~ 04.14.15
 - c. [1430.07 Military Leave](#)
 - d. [1430.08 Professional Leave](#)
 - e. [1430.09 Jury Duty Leave](#)
 - f. [3430.06 Vacation Leave](#)
 - g. [3430.07 Military Leave](#)
 - h. [3430.09 Jury Duty Leave](#)
 - i. [4430.06 Vacation Leave](#)
 - j. [4430.07 Military Leave](#)
 - k. [4430.09 Jury Duty Leave](#)
 - III. **Operations & Planning**, Patrick Lefere
 - a. [1217](#), [3217](#), [4217](#), [5772](#), and [7217 Weapons](#)
 - b. [5136 Wireless Devices – Use by Students](#)
 - c. [5830 Student Fundraising](#)
 - d. [7101 Building Permits & Code Enforcement Office](#)
 - e. [7530.01 Staff Use of Wireless Communication Devices](#)
 - f. [7540.03 Student Network & Internet Acceptable Use & Safety](#)
 - g. [8390 Animals on District Property](#)
 - h. [8400 Environmental Health & Safety](#)
 - i. [8405 School Safety & Security](#)
 - IV. **Teaching & Learning**, Theresa Axford
 - a. [1215 Tobacco Free Environment](#)
 - b. [2260 Non-Discrimination & Access to Equal Education Opportunity](#)
 - c. [2261.03 Annual Report Requirements](#)
 - d. [2440 Summer Programs](#)

- e. [3215](#), [4215](#), and [5212 Tobacco Free Environment](#)

SPECIAL ACTION ITEMS

Upon the Recommendation of the Superintendent, Action Items 1 -3 were bulked.

Ed Davidson motioned, and Andy Griffiths seconded to approve in bulk Action Items #1 -4

1. [Approve 2013- 2014 Teacher Evaluation Memorandum of Understanding, Addendum E.](#)
2. [Approve District Travel.](#)
3. [Approve Workers Compensation Settlement.](#)

Motion passed without objection

Copy in SMB 54, page 176.

Upon the Recommendation of the Superintendent,

Ed Davidson motioned, and Andy Griffiths seconded to approve in bulk Action Items #1 -4

4. Adopt Policies as Presented

I. Accountability & Assessment, David Murphy

- a. [2120 School Improvement](#)
- b. [2271 Articulation and Access to Florida College System Institutions](#)
- c. [2370 Educational Options](#)
- d. [2370.01 Virtual Instruction](#)
- e. [2421 Career & Technical Education](#)

II. Human Resources, Ramon Dawkins

- a. [1410 Administrative Salaries & Compensation](#) (1st hearing Feb. 25, 2015)
- b. ~~1430.06 Vacation Leave~~ 04.14.15
- c. [1430.07 Military Leave](#)
- d. [1430.08 Professional Leave](#)
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- i. [4430.06 Vacation Leave](#)
- j. [4430.07 Military Leave](#)
- k. [4430.09 Jury Duty Leave](#)

III. Operations & Planning, Patrick Lefere

- a. [1217](#), [3217](#), [4217](#), [5772](#), and [7217 Weapons](#)
- b. [5136 Wireless Devices – Use by Students](#)
- c. [5830 Student Fundraising](#)
- d. [7101 Building Permits & Code Enforcement Office](#)
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- h. [8400 Environmental Health & Safety](#)
- i. [8405 School Safety & Security](#)

IV. Teaching & Learning, Theresa Axford

- a. [1215 Tobacco Free Environment](#)
- b. [2260 Non-Discrimination & Access to Equal Education Opportunity](#)
- c. [2261.03 Annual Report Requirements](#)
- d. [2440 Summer Programs](#)

- e. [3215](#), [4215](#), and [5212 Tobacco Free Environment](#)

Motion passed without objection
Copy in SMB 54, page 177

Upon the Recommendation of the Superintendent,
Ed Davidson motioned, and Ron Martin seconded to approve

5. [Adopt the 2015-2016 School Year Calendar.](#)

ROLL CALL
MR. DAVIDSON YES
MR. GRIFFITHS YES
MR. HIGHSMITH NO
MR. MARTIN YES
MR. DICK YES

Motion passed
Copy in SMB 54, page 178

Upon the Recommendation of the Superintendent,
Ed Davidson motioned, and Ron Martin seconded to approve in bulk Action Items #1 -5

6. [Approve Recommendation of Reduction of Student Assessments for 2014-2015.](#) 04.10.2015

Motion passed without objection
Copy in SMB 54, page 179

CLOSED EXECUTIVE SESSION TO DISCUSS COLLABORATIVE BARGAINING.

ADJOURNMENT

John Dick
Chair

Mark T. Porter
Superintendent