



*Broadcast live on channel 78*

*The MISSION of the Monroe County Schools is to empower all students to become responsible and contributing global citizens.*

**STRATEGIC OBJECTIVES:**

1. *Climate and Culture for Excellence*
2. *Outstanding Student Achievement*
3. *Effective Communication & Community Engagement*
4. *High Performing Workforce*
5. *Leader in Technology and Innovation*
6. *Accountable Resource Management*

**February 24, 2015 ~ 5:00 PM**

Regular Business Meeting  
Marathon High School Media Center  
350 Sombrero Beach Road  
Marathon

## MINUTES

**CLOSED SESSION FOR WORKERS COMPENSATION – TIME CERTAIN 4:30 PM** 02.20.15

**CLOSED ATTORNEY/CLIENT SESSION – TIME CERTAIN 4:15 PM** 02.20.15

**REGULAR MEETING – TIME APPROXIMATE 5:00 P.M.**

**CALL TO ORDER, AND PLEDGE OF ALLEGIANCE.**

**Upon the Recommendation of the Superintendent**

Ed Davidson motioned, and Ron Martin Seconded to adopt

**ADOPT AGENDA**

Ed Davidson pulled for discussion:

8. [Adopt the Internal Accounts Audit Report.](#)
10. [Approve Prequalified Contractor List per RFQ 20155551.](#)

They will be considered under Action as 1a and 1b respectively.

Motion passed without objection  
SMB 54, page 158

**Upon the Recommendation of the Superintendent**

Ed Davidson motioned, and Andy Griffiths Seconded to adopt

**APPROVAL OF MEETING MINUTES**

1. Approve Minutes of [January 27<sup>th</sup>, 2015](#) 02.18.15 and [February 10, 2015](#) 02.18.2015

Motion passed without objection  
SMB 54, page 159

**RECOGNITION OF EXCELLENCE IN THE MONROE COUNTY SCHOOLS**

1. Veterans of Foreign Wars (VFW) Post 10211 Voice of Democracy Award Winners - Reef Landrum, Arianna Arce, and Sharon Rodriguez
2. GEMS – Marathon High School Drama Club, & Switlik Student Readers

**CITIZEN INPUT** on Consent Agenda Items - No one from the public addressed the Board.

**Upon the Recommendation of the Superintendent**

Ed Davidson motioned, and Ron Martin Seconded to approve

**CONSENT AGENDA** All items listed as consent agenda items are considered routine and non-controversial by the School Board and will be approved by a single motion. There will be no separate discussion of these items. Prior to this meeting, Board Members have had the opportunity to review each of these items and may request that any item be moved to an Action Item for individual consideration.

1. [Approve the Personnel Recommendations for the 2014-2015 School Year.](#)
2. [Approve District Travel.](#) 02.20.15
3. Approve Legal Services Invoices: [Vernis & Bowling](#) and [Johnson Anselmo.](#)
4. [Approve Monthly Financial Statements.](#)
5. [Approve Budget Summary Reports.](#)
6. [Approve Pre-Approved Budget Amendments.](#)
7. [Accept Charter School Reports.](#)
9. [Approve Piggyback of State Contract with Office Depot per Amendment 4.](#)
11. [Accept Head Start's Monthly Update for November 2014.](#)
12. [Approve Student/Teacher Participation in 60<sup>th</sup> Annual State Science and Engineering Fair.](#)
13. [Approve Travel and Funding Request for the State Commissioner's Academic Challenge Competition.](#)
14. [Approve Travel and Funding Request for the Mock Trial Competition.](#)
15. [Approve Lease Amendment for the Glynn Archer Gymnasium.](#)
16. [Approve the Contract with 451 Solutions.](#)
17. [Approval of the Section 125 Flexible Benefit Plan Document with American Fidelity Assurance Company Effective January 1, 2015.](#)
18. ~~Accept the Proposal from EE&G Number 2015-2052 and Approve the Requisition NTE \$50,000.~~ deleted 02.19.15
19. [Approve the Easement Agreement with the City of Key West for May Sands School.](#)

Motion passed without Objection  
SMB 54, page 160

## REPORTS

### **Strategic Objective 2 – Outstanding Student Achievement**

1. [STAR Data Review & Planning Report](#), Theresa Axford (L02.24.15)

### **Strategic Objective 4 – High Performing Workforce**

1. [Policy 1410 Administrative Salaries and Compensation](#), Ramon Dawkins (L02.24.15)

### **Strategic Objective 6 – Accountable Resource Management**

1. [Castaldi Report](#), Patrick Lefere (L02.23.15) (upd 02.24.15)

### **Legal**

1. Scott Black called for a closed session on the R. Smith case number CA-14528
2. He also advised the Board that the Coastal Documentation is in Marathon and they will be scanned and index and hard copied. The fees associated with this reproduction task will meet the Superintendent's spending authority.

### **Superintendent:**

1. Superintendent's Goals to be passed out to the Board at the end of tonight's meeting.

### **Board:**

1. Andy Griffiths, Studer Group Conference
  - a. [Studer Group Education Solutions](#) 02.23.2015
  - b. [Continuous Improvement Plan](#) 02.23.2015
2. Ron Martin: 11<sup>th</sup> Grade FSA Test Elimination
3. Bobby Hlghsmith – Glynn Archer City Hall Ground Breaking and future of Trumbo.
4. Andy Griffiths – Workshop on the timeline of Trumbo Road.
5. John Dick – Ground Breaking of City Hall, Board unanimously decided to give the city the use of the property. Mr. Bender said the sign at the top of the building will remain. The Tiger is going to the site but in a different location on property.

## CITIZEN INPUT

### **ACTION ITEMS**

#### **Upon the Recommendation of the Superintendent**

Ed Davidson motioned, and Andy Griffiths Seconded to approve

1. Pulled Consent Items.
  - a. Consent Item # 8. [Adopt the Internal Accounts Audit Report](#).

Motion passed without Objection  
SMB 54, page 161

**Upon the Recommendation of the Superintendent**

Ed Davidson motioned, and Ron Martin Seconded to approve

- b. Consent Item #10. [Approve Prequalified Contractor List per RFQ 20155551.](#)

ROLL CALL

Mr. Davidson No

Mr. Griffiths Yes

Mr. Highsmith yes

Mr. Martin Yes

Mr. Dick Yes

Motion passed

SMB 54, page 162

**Upon the Recommendation of the Superintendent**

Ed Davidson motioned, and Ron Martin Seconded to approve

2. [Approve Budget Amendment for the IDEA.](#) 02.20.15

Motion passed without Objection

SMB 54, page 163

**Upon the Recommendation of the Superintendent**

Ed Davidson motioned, and Ron Martin Seconded to approve

3. [Approval of the Risk Management/Property Insurance Package Effective March 1, 2015.](#) 02.20.15

Motion passed without Objection

SMB 54, page 164

**Upon the Recommendation of the Superintendent**

Ron Martin motioned, and Bobby Highsmith Seconded to approve

4. [Adopt the 2015-2016 TRIM Calendar.](#) 02.18.15

Motion passed without Objection

SMB 54, page 165

**Upon the Recommendation of the Superintendent**

Ron Martin motioned, and Bobby Highsmith Seconded to approve

5. [Adopt the 2015-2016 School Board Meeting Schedule.](#) 02.18.2015

Motion passed without Objection

SMB 54, page 166

Deleted prior to the meeting

6. ~~Accept the 2013-2014 Comprehensive Annual Financial Report.~~ deleted 02.19.15

**Upon the Recommendation of the Superintendent**

Ed Davidson motioned, and Ron Martin Seconded to approve

7.. [Approve the Purchase of Digital Equipment as Outlined in the Digital Classroom Plan.](#)

Motion passed without Objection

SMB 54, page 167

**Upon the Recommendation of the Superintendent**

Ed Davidson motioned, and Ron Martin Seconded to approve

8. [Adopt the Castaldi Report.](#) 02.23.2015

Motion passed without Objection

SMB 54, page 168

**ADJOURNMENT**

John Dick  
Chair

Mark T. Porter  
Superintendent