



*Broadcast live on channel 78*

*The MISSION of the Monroe County Schools is to empower all students to become responsible and contributing global citizens.*

**STRATEGIC OBJECTIVES:**

1. *Climate and Culture for Excellence*
2. *Outstanding Student Achievement*
3. *Effective Communication & Community Engagement*
4. *High Performing Workforce*
5. *Leader in Technology and Innovation*
6. *Accountable Resource Management*

**September 23, 2014 ~ 3:00 PM**

Workshop, Special Meeting and Budget  
Workshop  
Marathon High School Media Center  
89901 Overseas Highway  
Tavernier

## MINUTES

### **REGULAR MEETING – TIME APPROXIMATE 5:00 P.M.**

#### **CALL TO ORDER, AND PLEDGE OF ALLEGIANCE.**

**Upon the Recommendation of the Superintendent,**  
Ed Davidson motioned, and Andy Griffiths second to approve

**ADOPT AGENDA** as amended, items 1. [Approve the Personnel Recommendations for the 2014-2015 School Year](#) and 22. [Approve Purchase of Buses](#). on Consent were moved to Action as 1a and 1b respectively.

Motion Carried  
SMB 54, Page 62

**Upon the Recommendation of the Superintendent,**  
John Dick motioned, and Ed Davidson second to approve

#### **APPROVAL OF MEETING MINUTES**

1. Approve Minutes of [August 27, 2014](#) and [September 9<sup>th</sup>, 2014](#)

Motion Carried  
SMB 54, Page 63

## **RECOGNITION OF EXCELLENCE IN THE MONROE COUNTY SCHOOLS**

1. GEMS - WEB Horace O'Bryant School students

**CITIZEN INPUT** No one from the public addressed the Board.

### **Upon the Recommendation of the Superintendent,**

Ed Davidson motioned, and Robin Smith-Martin second to approve

**CONSENT AGENDA** All items listed as consent agenda items are considered routine and non-controversial by the School Board and will be approved by a single motion. There will be no separate discussion of these items. Prior to this meeting, Board Members have had the opportunity to review each of these items and may request that any item be moved to an Action Item for individual consideration.

2. [Approve District Travel.](#) upd 09.19.14 SMB 54, Page 64
3. Approve Legal Services Invoices: [Vernis & Bowling.](#) SMB 54, Page 65
4. [Approve Monthly Financial Statements for July 2014.](#) SMB 54, Page 66
5. [Approve Budget Summary Reports for July 2014.](#) SMB 54, Page 67
6. [Approve Pre-Approvals for July 2014.](#) SMB 54, Page 68
7. [Approve the 2014-2015 Schedule of Payrolls.](#) SMB 54, Page 69
8. [Approve Removal of Tangible Personal Property from Asset Records & Disposal of Property.](#) SMB 54, Page 70
9. [Approve Out of State Travel for Key West High School, Athletics.](#) SMB 54, Page 71
10. [Approve Out of State Travel for Key West High School, TV Production.](#) SMB 54, Page 72
11. [Approve Compensation for the 2014-2015 Term of Dual Enrollment with Florida Keys Community College.](#) SMB 54, Page 73
12. [Approve Contract Addendum with EDmentum.](#) SMB 54, Page 74
13. [Approve Contract with ACHIEVE300.](#) SMB 54, Page 75
14. [Approve Contract with the Monroe County Health Department.](#) SMB 54, Page 76
15. [Approve Policies and Procedures for HeadStart.](#) SMB 54, Page 77
16. [Accept the Monthly HeadStart Report for September, 2014.](#) SMB 54, Page 78
17. Approve Bid Award – [RFP 2014541 Medical Claims Admin to Florida Blue](#) SMB 54, Page 79
18. Approve Bid Award – [RFP 2014542 Group Life to Minnesota Life.](#) SMB 54, Page 80

19. Approve Bid Award – [RFP 2014543 Section 125 Administrative Services to American Fidelity](#). SMB 54, Page 81
20. [Approve Bid Award - ITB 2014544 Flooring to Brightstar Flooring](#). SMB 54, Page 82
21. [Approve Bid Award – RFP2014546 Vehicle Tracking / GPS to Synovia Solutions, LLC](#). SMB 54, Page 83

All Student Discipline's were approved.

23. Approve Student Discipline, Case 14-15-1S
24. Approve Student Discipline, Case 14-15-2S
25. Approve Student Discipline, Case 14-15-3S
26. Approve Student Discipline, Case 14-15-4S

## **F. REPORTS**

### **Strategic Objective 1 – Climate and Culture**

1. Where Everyone Belongs "WEB", Denise Santiago and Mrs. Smith presented a power point recapping the program.

### **Strategic Objective 2 – Outstanding Student Achievement**

1. Testing Input, Dave Murphy recapped the newly updated testing calendar. Mr. Porter will bring a recommendation on the Testing Taskforce to the Board at the next meeting with an anticipated commencement of March. He may bring a draft to the Board next week.

- a. [2014-2015 Testing Calendar](#)
2. [Everybody Writes](#), Sarah Morton 09.22.14

### **Legal:**

- 1.

### **Superintendent:**

1. Half Cent Sales Tax Renewal – explained the processes over the next few weeks.
2. Strategic Plan Annual Review
3. Accountability and Assessment Resolution
4. National Merit Scholarship Finalist Announced
5. FADSS Conference Attendance

### **Board:**

1. Ed Davidson - Superintendent's Evaluation should occur with this current Board. Superintendent Porter agreed.
2. Andy Griffiths and Ed Davidson – half cent sales tax
3. Andy Griffiths – policies – only 1% are precisely from Monroe. We should focus on the 1% which include Facilities Use. The policies contain procedures which should be generated. He suggested implementing a deadline of 90 days from policy adoption for the staff to bring forth procedures.
4. Ed Davidson – Consortium Conference Report
5. Ron Martin – Accountability and Assessment is definitely an issue to look into.

**CITIZEN INPUT** –No one from the public addressed the Board.

Superintendent Porter recapped the policy review procedures.

## RECESSED BUSINESS MEETING

### G. PUBLIC HEARING – 2<sup>ND</sup> Reading

#### 1. Policies

#### Operations and Planning – Patrick Lefere

- a. [1213 Student Supervision](#) [RED LINE](#) upd09.22.14
- b. [3213 Student Supervision](#) [RED LINE](#) upd09.22.14
- c. [4213 Student Supervision and Welfare](#) [RED LINE](#) upd09.22.14
- d. [7540 04 Staff Network and Internet](#) [RED LINE](#)
- e. [7540 05 Electronic Mail](#) [RED LINE](#)
- f. [8425 Emergency and Crisis Management](#) [RED LINE](#)
- g. [8475 Criminal Background Checks](#) [RED LINE](#)
- h. [8550 Competitive Food Sales](#) [RED LINE](#)
- i. [9700 Relations with Special Interest Groups](#) [RED LINE](#)
- j. [5830 Fund Raising](#) [RED LINE](#)
- k. [8500 2 Food Services](#) [RED LINE](#)
- l. [8540 Vending Machines](#) [RED LINE](#)
- m. [9211 Parent Organization Booster Clubs](#) [RED LINE](#)

#### Teaching and Learning – Christina McPherson

- a. [1215 Tobacco-Free Environment](#) [RED LINE](#)
- b. [Procedure 1215 Tobacco-Free Environment](#)
- c. [5500 Student Conduct](#) [RED LINE](#) upd09.22.14
- d. [2370.01 Virtual Instruction](#) [RED LINE](#)
- e. [5410 Student Progression](#) [RED LINE](#)
- f. [5421.01 Grade Forgiveness](#)
- g. [5463 Credits From Other Schools](#) [RED LINE](#)
- h. [2370 Educational Options](#) [RED LINE](#)

#### Finance and Performance - James Drake

- a. [6210 Fiscal Planning](#) [RED LINE](#)
- b. [6530 Unemployment Compensation](#) [RED LINE](#)
- c. [6235 Comprehensive Fund Balance Policy](#)

### No one from the Public addressed the Board.

The regular business meeting was reconvened.

### ACTION ITEMS

#### Upon the Recommendation of the Superintendent,

Ed Davidson motioned, and Andy Griffiths second to approve

Ed Davidson questioned the Success Coaches. Mr. Porter explained the positions are TSIC.

Andy Griffiths asked about those employees that are exiting. A survey should be conducted.

#### 1. Pulled Consent Items

- 1a. 1. [Approve the Personnel Recommendations for the 2014-2015 School Year](#)

Motion Carried

SMB 54, Page 84

#### Upon the Recommendation of the Superintendent,

Robin Smith-Martin motioned, and Andy Griffiths second to approve

Ed Davidson spoke concerning green buses.

- 1b. 22. [Approve Purchase of Buses](#)

Motion Carried  
SMB 54, Page 85

**Upon the Recommendation of the Superintendent,**  
Andy Griffiths motioned, and John Dick second to approve

2. Approve Policies

**Operations and Planning**

- a. [1213 Student Supervision](#) [RED LINE](#) upd09.23.14
- b. [3213 Student Supervision](#) [RED LINE](#) upd09.23.14
- c. [4213 Student Supervision and Welfare](#) [RED LINE](#) upd09.23.14
- d. [7540\\_04 Staff Network and Internet](#) [RED LINE](#)
- e. [7540\\_05 Electronic Mail](#) [RED LINE](#)
- f. [8425 Emergency and Crisis Management](#) [RED LINE](#)
- g. [8475 Criminal Background Checks](#) [RED LINE](#)
- h. [8550 Competitive Food Sales](#) [RED LINE](#)
- i. [9700 Relations with Special Interest Groups](#) [RED LINE](#)
- j. [5830 Fund Raising](#) [RED LINE](#)
- k. [8500\\_2 Food Services](#) [RED LINE](#)
- l. [8540 Vending Machines](#) [RED LINE](#)
- m. [9211 Parent Organization Booster Clubs](#) [RED LINE](#)

**Upon the Recommendation of the Superintendent,**  
Ed Davidson motioned, and Andy Griffiths second to approve

**Teaching and Learning**

- a. [1215 Tobacco-Free Environment](#) [RED LINE](#)
- b. [Procedure 1215 Tobacco-Free Environment](#) [RED LINE](#)
- c. [5500 Student Conduct](#) [RED LINE](#)
- d. [2370.01 Virtual Instruction](#) [RED LINE](#)
- e. [5410 Student Progression](#) [RED LINE](#)
- f. [5421.01 Grade Forgiveness](#) [RED LINE](#)
- g. [5463 Credits From Other Schools](#) [RED LINE](#)
- h. [2370 Educational Options](#) [RED LINE](#)

**Upon the Recommendation of the Superintendent,**  
Andy Griffiths motioned, and Robin Smith-Martin second to approve

**Finance and Performance**

- a. [6210 Fiscal Planning](#) [RED LINE](#)
- b. [6530 Unemployment Compensation](#) [RED LINE](#)
- c. [6235 Comprehensive Fund Balance Policy](#) [RED LINE](#)

Motion Carried  
SMB 54, Page 86

**Upon the Recommendation of the Superintendent,**  
Robin Smith-Martin motioned, and John Dick second to approve

- 3. [Approve First Amendment to Supplemental Trust Agreement 2010A QSCB.](#)

Motion Carried  
SMB 54, Page 87

**Upon the Recommendation of the Superintendent,**  
Ed Davidson motioned, and John Dick second to approve  
4. [Approve the Five \(5\) Year Plan.](#)

Motion Carried  
SMB 54, Page 88

5. ~~[Approve Employee Discipline](#)~~ 09.19.14 DELETED  
This item was deleted from consideration.

**Recess Board Meeting**  
**Convene the Monroe County Leasing Corp.**

**Upon the Recommendation of the Superintendent,**  
Ed Davidson motioned, and John Dick second to approve

**I. MONROE COUNTY SCHOOL BOARD LEASING CORP.**  
1. [Approve First Amendment to Supplemental Trust Agreement 2010A QSCB](#)

**Motion Carried.**

**CLOSED EXECUTIVE SESSION CONCERNING LABOR NEGOTIATIONS**

**ADJOURNMENT**

Ron Martin  
Chair

Mark T. Porter  
Superintendent