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The MISSION of the Monroe County Schools is to empower all students to become responsible and contributing global citizens.

STRATEGIC OBJECTIVES:

1. *Climate and Culture for Excellence*
2. *Outstanding Student Achievement*
3. *Effective Communication & Community Engagement*
4. *High Performing Workforce*
5. *Leader in Technology and Innovation*
6. *Accountable Resource Management*

July 28, 2015 ~ 3:00 PM

Regular Meeting & Budget Hearing 1

Marathon High School Media Center
350 Sombrero Road
Marathon

Attendees:

Chairman John R. Dick
Andy Griffiths
Bobby Highsmith
Ed Davidson
Ron Martin
Scott Black, Esq.

Mark T. Porter
Superintendent

MINUTES

REGULAR MEETING – TIME APPROXIMATE 5:00 P.M.

A. CALL TO ORDER, AND PLEDGE OF ALLEGIANCE.

Upon the Recommendation of the Superintendent,
Ed Davidson motioned, and Ron Martin seconded to

Upon the Recommendation of the Superintendent,
Ed Davidson motioned, and Ron Martin seconded to

B. ADOPT AGENDA AND FORMAT – Superintendent's and/or School Board Members requests to amend the agenda or remove items from the consent agenda.

Moved to Action Item #1a by Superintendent Porter.

1. [Approve the Personnel Recommendations for the 2014-2015 School Year.](#)

Reports:

Audit and Finance Committee Report was moved to top of the Reports Section.

Motion passed without objection
SMB 55, page 1

Upon the Recommendation of the Superintendent,
Ed Davidson motioned, and Ron Martin seconded to

C. APPROVAL OF MEETING MINUTES

1. Approve Minutes of [June 23, 2015](#), [July 10, 2015](#), [July 15, 2015](#) and [July 21, 2015](#) 07.23.15

Motion passed without objection
SMB 55, page 2

D. RECOGNITION OF EXCELLENCE IN THE MONROE COUNTY SCHOOLS

1. GEMS – Harry Russell, Principal of Sugarloaf School – iBelieve Award

CITIZEN INPUT- No one from the public addressed the Board.

Upon the Recommendation of the Superintendent,
Ed Davidson motioned, and Ron Martin seconded to adopt

E. CONSENT AGENDA All items listed as consent agenda items are considered routine and non-controversial by the School Board and will be approved by a single motion. There will be no separate discussion of these items. Prior to this meeting, Board Members have had the opportunity to review each of these items and may request that any item be moved to an Action Item for individual consideration. As amended.

2. [Approve District Travel](#). 07.23.15
3. Approve Legal Services Invoices: [Vernis & Bowling](#).
4. [Approve Monthly Financial Statements](#).
5. [Approve Budget Summary Reports](#).
6. [Accept Charter Schools Reports](#).
7. [Accept the Procurement Card Transaction Statement Ending July 5, 2015](#).
8. [Approve Contract with Diana Perry, Occupational Therapist](#).
9. [Approve Contract with Phyllis Bailin, COTA](#).
10. [Approve the 2015-2016 Small School District Council Consortium Dues](#).
11. [Approve the 2015-2016 Master In-Service Plan](#).
12. [Approve Residential Lease Agreement with Evan Calhoun](#).
13. [Accept the Adult Education & Family Literacy, State Leadership, Florida's Integrated Career & Academic Preparation System \(FICAPS\)](#).
14. [Approve the Purchase of the 2015-2016 Advanced Placement Textbook Order](#).
15. [Approve the Purchase/Renewal of the Lexia Reading Core5 Subscription](#).
16. [Approve the Purchase of School Improvement Network Software Use License](#).
17. [Approve the Contract with L-3 National Security Solutions for Gradebook](#).
18. [Accept Resubmission of the SF424 Head Start Grant for 2015-2016](#).
19. [Approve the Contract Termination for Convenience with Biltmore Construction](#).
20. [Approve Out of State Field Trip for Key Largo School](#).

Motion passed without objection
SMB 55, page 3

F. REPORTS

Strategic Objective 2 – Outstanding Student Achievement

1. [Summer Assessment Update](#), David Murphy 07.23.15

Strategic Objective 3- Effective Communication & Community Engagement

1. [Building Naming Rights](#), Patrick Lefere briefed the Board on Rotary Key West's interest in providing the plaque for the Glynn R. Archer wing at HOB and asked the Board's intention to do so as previously stated prior to the building of HOB. The consensus of the Board was yes, to name the wing after Glynn R. Archer and accepting Rotary's invitation to provide the plaque. Mr. Lefere will bring it back to the Board at future board meeting.

Strategic Objective 4 – High Performing Workforce

1. [Employee Mobility Trends](#), Dr. Ramon Dawkins 07.27.15

Strategic Objective 6 - Accountable Resource Management

1. Audit & Finance Committee Update, Dan Dombrowski presented to the Board at the start of the Reports portion of the Board.
2. ~~2014-2015 Budget Summary~~, James Drake (deleted 07.27.15)
3. [2015-2016 Salary Schedule](#), James Drake 07.28.15 Discussion on this item was not held and postponed until August 11th. This link is the same link presented to the Board on at the June 9th workshop with no changes. This link was posted on July 28th.

Legal:

1. Scott Black called for a closed attorney client session for August 11th on cases DM v. MCSD, and Charles v. MCSD.

Superintendent:

1. [Superintendent's Interim Evaluation](#) 07.23.15

Board:

1. Mr. Davidson spoke about Technical Ed classes. And asked that continued prayers go out to Mrs. Martin.

CITIZEN INPUT

H. ACTION ITEMS

Upon the Recommendation of the Superintendent,

Ed Davidson motioned, and Ron Martin seconded to approve

1. Pulled Consent Items.

- 1a. (Consent Item 1.) [Approve the Personnel Recommendations for the 2014-2015 School Year](#). – The Executive Secretary for HOB was removed from approval. It will return on a subsequent agenda for action.

Motion passed without objection

SMB 55, page 4

Upon the Recommendation of the Superintendent,

Ron Martin motioned, and Andy Griffiths seconded to approve

2. [Approve Flood Insurance Renewal Policies for the Schedule of Properties.](#)

Motion passed without objection

SMB 55, page 5

Upon the Recommendation of the Superintendent,

Ed Davidson motioned, and Andy Griffiths seconded to approve

3. [Approve the SIS/ERP Implementation Project.](#)

Motion passed without objection

SMB 55, page 6

Upon the Recommendation of the Superintendent,

Ron Martin motioned, and Andy Griffiths seconded to approve

4. [Approve the 2nd Year and 3rd Year Contract with Johns Eastern.](#) 07.22.15

Motion passed without objection

SMB 55, page 6

Upon the Recommendation of the Superintendent,

Ron Martin motioned, and Bobby Highsmith seconded to approve

5. [Approve the 2nd Year and 3rd Year Contract with Envisions Rx.](#) 07.22.15

Motion passed without objection

SMB 55, page 7

Upon the Recommendation of the Superintendent,

Ed Davidson motioned, and Andy Griffiths seconded to approve

6. [Approve Funding for School Based Medical Clinics.](#) 07.22.15 / 07.27.15

Motion passed without objection

SMB 55, page 8

**RECESS REGULAR BUSINESS MEETING
CONVENE BUDGET HEARING**

I. BUDGET HEARING – TIME CERTAIN 6:00 PM – No one from the public addressed the Board.

1. Adopt the following tentative millages: (Each by separate vote)

Upon the Recommendation of the Superintendent,
Ed Davidson motioned, and Ron Martin seconded to

A. Required Local Effort 1.802 mills

Motion passed without objection
SMB 55, page 9

Upon the Recommendation of the Superintendent,
Ed Davidson motioned, and Ron Martin seconded to

B. Discretionary Local 0.748 mills

Motion passed without objection
SMB 55, page 9

Upon the Recommendation of the Superintendent,
Andy Griffiths motioned, and Ed Davidson seconded to

C. Local Capital Improvement .500 mills

Motion passed without objection
SMB 55, page 9

Upon the Recommendation of the Superintendent,
Andy Griffiths motioned, and Ed Davidson seconded to

D. Additional Voted Operating .500 mills
Total Millage 3.550 mills

Motion passed without objection
SMB 55, page 9

Upon the Recommendation of the Superintendent,
Ron Martin motioned, and Bobby Highsmith seconded to

2. Adopt Resolution to Adopt Tentative Millage Rates.

Motion passed without objection
SMB 55, page 10

Upon the Recommendation of the Superintendent,
Ron Martin motioned, and Andy Griffiths seconded to

3. [Adopt Resolution to Adopt Tentative Budget for 2015-2016.](#)

Motion passed without objection
SMB 55, page 10

The Budget Hearing was closed and the regular meeting resumed.

**CLOSED EXECUTIVE SESSION CONCERNING COLLABORATIVE BARGAINING -
IMMEDIATELY UPON THE CONCLUSION OF ALL BOARD BUSINESS.**

ADJOURNMENT

John Dick
Chair

Mark T. Porter
Superintendent