

2024-2025 Initial Instructional Salary Level Placement

Monroe County School District realizes the importance of a viable compensation package. Employees are paid on a 12-month basis. The annual salary is divided into 24 payments. The pay dates are the 15th and the 30th day of the month. The district only pays electronic direct deposit. The information below does not apply to charter schools.

Prorated Salary and Supplements

Please note that if employment begins after August 5, 2024 (the first reporting day for teachers) both salary and supplements will be prorated. This means that teachers starting after this date will receive a salary and supplements adjusted according to the portion of the school year they work.

Calculate your Base Salary for the 2024-2025 school year:

Years of Experience	Base Salary	Years of Experience	Base Salary
0	\$62,100	31	\$83,700
1	\$63,000	32	\$84,300
2	\$63,900	33	\$84,900
3	\$64,800	34	\$85,500
4	\$65,700	35	\$86,100
5	\$66,600	36	\$86,700
6	\$67,500	37	\$87,300
7	\$68,400	38	\$87,900
8	\$69,300	39	\$88,500
9	\$70,200	40	\$89,100
10	\$71,100	41	\$89,700
11	\$71,700	42	\$90,300
12	\$72,300	43	\$90,900
13	\$72,900	44	\$91,500
14	\$73,500	45	\$92,100
15	\$74,100	46	\$92,700
16	\$74,700	47	\$93,300
17	\$75,300	48	\$93,900
18	\$75,900	49	\$94,500
19	\$76,500	50	\$95,100
20	\$77,100	51	\$95,700
21	\$77,700	52	\$96,300
22	\$78,300	53	\$96,900
23	\$78,900	54	\$97,500
24	\$79,500	55	\$98,100
25	\$80,100	56	\$98,700
26	\$80,700	57	\$99,300
27	\$81,300	58	\$99,900
28	\$81,900	59	\$100,500
29	\$82,500	60	\$101,100
30	\$83,100	61	\$101,700
		62	\$102,300

Ex. If your previous school district verifies full time, certified, K-12 instructional experience from Aug 2023 to June 2024, you would have 1 year of experience, and your base salary would be \$63,000 accordingly.

If you have any questions regarding initial placement on the salary schedule or qualifying for an advanced degree supplement, please contact our Certification Specialist, Daniella DeLucia at (305) 293-1400 ext. 53480 for assistance.

Calculate your annual Advanced Degree Supplement for 2024-2025 school year:

Years of Experience	Masters Degree	Specialist Degree (EdS)	Doctorate Degree	Occupational or Physical Therapist	School Psychologist
0-9 years	\$1,800	\$4,200	\$5,100	\$5,400	\$10,000
10-14 years	\$2,700	\$4,200	\$5,100	\$5,400	\$10,000
15-26 years	\$3,900	\$4,800	\$5,700	\$5,400	\$10,000
27-62 years	\$4,200	\$5,400	\$6,300	\$5,400	\$10,000

Personnel are limited to earning one annual advanced degree supplement.

Credit for Previous Experience

Credit WILL be issued for experience that is:	Credit will NOT be issued for experience that is:
Instructional	Non-instructional, Support & Administrative
Job titles such as: Classroom Teacher, School Counselor, School Psychologist, Media Specialist, Reading Coach, Math Coach.	Job titles such as: Paraprofessional, Principal, Classroom Assistant, Director, Coordinator, Substitute Teacher, Tutor.
Worked 51% or more of the days in a school year	Worked 50% or less of days in a school year
Worked 51% or more of full-time contract hours	Part time; Substitute Teaching; Student Field Experience
Valid state educator certification required	Unlicensed to teach in state during time employed.
Grades K-12	College/University teaching
Verified by authorized official at former district	Self-claimed or verified by non-authorized person
Form(s) received within 90 days of employment	Forms received past the 90-day deadline
Public or accredited private school	School was unaccredited during time employed

Credit for Advanced Degree:

All teachers hired on or after July 1, 2011:

Supplement WILL be issued when:	Supplement will NOT be issued when:
The teacher's advanced degree is in the teacher's area of Florida certification	The teacher's advanced degree is NOT in the teacher's area of Florida certification
Ex. Teacher has FL certificate in Art K-12 & an advanced degree major in Art Education	Ex: Teacher has FL certificate in Art K-12 & an advanced degree major in Theology

Common Supplements:

All teachers at Title I eligible or served schools receive a \$500 annual supplement.

Teachers of an additional instructional assignment receive a \$4200 annual supplement.

For a list of all supplements, please reference our Salary Schedule (found under Payroll on our website www.KeysSchools.com).